



MANAGEMENT CENTRE TÜRKİYE CERTIFICATE

*This is to confirm with appreciation that
Sibel ÇETİNKAYA
has successfully completed a concentrated executive seminar on*

SMART HEDEF BELİRLEME TEKNİKLERİ

*specially designed and conducted for VOLKSWAGEN
held between 06 October 1997*


MANAGING DIRECTOR


PROGRAMME CHAIRMAN